

# Environmental policy

The Board of Directors recognise that it has a responsibility to ensure that its activities do not impact adversely on the environment, and as such The Alexandra Group have implemented and maintain a robust Environmental Management System, and are certified to ISO 14001:2004.

Alexandra plc is one of Europe's leading providers of corporate uniforms and workwear, supplying to the medical, catering, transport, corporate businesses and hospitality industries.

Alexandra is committed to carrying out its business in an environmentally responsible and sustainable manner. The company recognises the impact on its own activities, the contribution to global impacts and the influence the company has on suppliers and customers to improve environmental performance.

## Aims and objectives

- To operate in a cost efficient and environmentally responsible manner in respect of energy consumption and waste management
- Continually improve our environmental performance wherever practicable
- To reduce the impact we make on the environment and avoid creating pollution
- Maintain an environmental management structure
- Create management procedures and practices to achieve environmental improvements
- To set and review environmental objectives and targets annually

## Legislative compliance and industry standards

- Comply with all relevant environmental legislation, regulations and guidelines
- Comply with industry standards and good practices

## Energy and waste management

- Maintain and develop energy performance monitoring
- Review and monitor energy consumption and costs on a continuous basis
- Reduce the amount of waste generated by implementing a waste minimisation programme
- Identify cost effective measures to reduce energy consumption

## Education and awareness

- Create an awareness of our environmental policy to customers, suppliers and staff
- Identify and promote sustainable procurement policies with staff and suppliers
- To encourage our suppliers to adopt an Environmental Management System

## Targets

- To reduce CO2 emissions below 2009 levels by the year 2012
- To reduce waste per tonne going to landfill below 2009 levels by 2012
- To reduce consumption of paper below 2009 levels by 2012

Signed



Tim Gifford  
Chief Executive

June 2010

EN-P-v2



**Alexandra**  
Working smarter